



With 51 schools, over 24,000 students and more than 4,000 employees, the Simcoe Muskoka Catholic District School Board (SMCDSB) is an education community bound together by our beliefs. Our facilities are located in some of the most beautiful natural settings in the province. Our Board encompasses a large and dynamic mixture of urban centers, small towns, and rural areas throughout Central Ontario. From Tottenham and Bradford West Gwillimbury to Parry Sound and Huntsville, from Collingwood and Midland to Barrie and Orillia, we are focused on enhancing the educational and spiritual development of our students. Our school district is still the home of many First Nations, Métis and Inuit people from across Turtle Island and we are grateful to have the opportunity to work together as part of a new relationship on this territory. At the Simcoe Muskoka Catholic District School Board we offer excellent programs, resources and support so that students are provided with every opportunity to reach their future goals and aspirations.

124/23-24 - INDIGENOUS EDUCATION – SECONDARY TEACHER (LTO)

Open To:	Permanent Secondary Teachers
Job Location:	Academic Services – 345 Livingstone St. East, Barrie, with travel to designated schools
Position Type / Hours:	Full-Time LTO Immediately to February 23, 2024 Monday to Friday, 8:30am to 4:30pm, 35 hours weekly, plus overtime as required
Annual Compensation:	As per Collective Agreement with OECTA Simcoe Muskoka Secondary Unit

Specific duties and responsibilities include:

- ❖ The successful candidate will work in support of student achievement and closing attainment gaps for First Nation, Métis and Inuit students and promote culturally safe, inclusive and respectful learning environments and greater awareness about the distinct place and role of Indigenous peoples at this time of Truth and Reconciliation. They will work cooperatively with teachers, curriculum consultants and other staff to develop resources and strategies to facilitate learning about contemporary and traditional First Nations, Métis, and Inuit cultures, histories and perspectives among all students.

Required Skills and Qualifications:

The successful candidate will bring the following skills and experiences to the role:

- ❖ Ontario Teacher's Certificate
- ❖ Knowledge of the *Ontario, First Nation, Métis and Inuit Education Policy Framework*.
- ❖ Additional Qualifications in First Nation, Métis and Inuit Education, and Special Education recommended.
- ❖ First Nation, Métis and Inuit Champion Teacher experience would be an asset.
- ❖ Highly developed knowledge of First Nation, Métis and Inuit culture, history, perspectives, language, traditions and current issues.
- ❖ Demonstrated ability to promote safe, inclusive, and respectful learning environments.
- ❖ Excellent interpersonal, oral/written communication and organization skills; including demonstrated expertise in curriculum development, classroom integration and mentoring.
- ❖ Knowledge of the *Circle of Life Teaching and Learning Model* would be an asset.
- ❖ Familiarity with *First Nations, Métis, and Inuit Connections Scope and Sequence of Expectations 2016* is preferred.
- ❖ Possess strong organizational and time management skills.
- ❖ Demonstrated use of effective and analytical problem-solving skills.
- ❖ Knowledge/previous exposure to equity and inclusive education initiatives is an asset.
- ❖ Travel within the Board's jurisdiction is a requirement of this position; candidates must possess a valid Driver's License and vehicle

Interested candidates must forward, in confidence, a cover letter, resume and supporting documentation to hr@smcdsb.on.ca by January 31, 2024 at 4:00 p.m. Please quote job posting number 124/23-24 – Indigenous Education - Secondary Teacher (LTO) in the subject line.

Accessibility accommodations are available for all parts of the recruitment process upon request.
Accommodation queries should be directed to the Human Resources Department at hr@smcdsb.on.ca.

Only those candidates selected for an interview will be contacted.

As a condition of employment, new employees to SMCDSB are required, by legislation,
to submit a satisfactory Criminal Background Check with Vulnerable Sector Screening.

The Simcoe Muskoka Catholic District School Board is deeply committed to promoting Truth, Reconciliation and the rights of Indigenous peoples, Human Rights, Equity and Anti-Racism, and the elimination of Oppressive Practices, in our schools, our workplace and in the communities we serve. We strongly encourage applications from all individuals including those with varied lived experiences that can contribute to the diversification of the workforce at the SMCDSB.

THE BOARD IS AN EQUAL OPPORTUNITY EMPLOYER

Frances Bagley
Director of Education

Maria Hardie
Chair, Board of Trustees



Our Vision

OUR FAITH. OUR STUDENTS. OUR FUTURE.

Our Mission

Faithfully, inclusively and equitably, we inspire every student to realize their God-given potential.

